

Aged Care



QUALIFICATIONS

Completion of Year 10
Certificate I or II
May include an Australian Apprenticeship
24% of the workforce has no post-school qualification or another qualification

SKILLS

Caring, supportive and respectful
Able to cope with the physical demands of the job
Good communication skills
Able to:
-perform domestic duties efficiently
-work as part of a team
-follow instructions

JOBS

Aged care worker
Cleaner
Education aide
Gardener
Kitchen-hand
Receptionist
Residential care worker
Therapy aide
Ward assistant

Entry level

"This job is so rewarding, when you go home at the end of the day you know that you have done something great."

Danielle – Aged Care



Vocational qualifications and trades

"I like the residents, caring for them, being part of a team and it is satisfying to help people."

Katrina Berry – Personal Carer

QUALIFICATIONS

Certificate III through to Advanced Diploma
May include an Australian Apprenticeship
Study usually undertaken at TAFE or Registered Training Organisation
Some universities offer study at this level
32% of the workforce has a Certificate III qualification or higher

SKILLS

Patient, flexible, understanding
Commitment to the rights of the elderly and social justice
Able to:
- work as part of a team
- cope with physical demands
- work independently
- manage and help resolve conflict
Supportive and caring
Good organisation and time management skills
Good communication skills

JOBS

Aged care worker
Community worker
Driver | Enrolled nurse
Family support worker
Home care worker
Human resources officer
Indigenous health worker
Marketing officer
Recreation officer
Recruitment consultant
Therapy aide | Welfare worker

QUALIFICATIONS

- Bachelor degree or higher
- Study usually undertaken at university
- 44% of the workforce has a Bachelor degree or higher qualification

SKILLS

Able to work as part of a team
Interested in promoting wellbeing
Able to coordinate, lead, motivate and supervise other people
Good administration and organisational skills
Good communication and negotiation skills
Problem solving skills
Sensitive to others
Emotional maturity and empathy for others

JOBS

Counsellor | Dietitian
Diversional and music therapist
Health promotion practitioner
Marketing manager
Occupational therapist
Orientation and mobility specialist
Physiotherapist | Policy analyst
Psychologist | Registered nurse
Rehabilitation counsellor
Speech pathologist | Sociologist
Social and welfare worker

Degree qualified and managerial

"I enjoy the ability to advocate for residents and teaching staff to make sure they have all the skills required so that they get the best care possible."

Narelle – Facility Manager



\$59,800

Annual median salary



56.6%

of workers are full time



78%

of workers are female



Industry prospects

Employment opportunities are projected to increase for residential care services and social assistance services



Average (full time) weekly hours

37



Aged carers are included in the top 5 occupations within the Health Care industry



Part of Australia's largest employing industry

10% of workforce is aged from 15 to 24

Aged Care on the Mid North Coast

- Busy all year
- High proportion of part time and casual work
- Volunteer opportunities
- Recruitment is often conducted via employment agencies, training providers and media
- Industry image is seen as a barrier to obtaining the skills needed
- Management, administration, marketing/sales and digital literacy skills are seen as important
- Young people likely to be employed over the next 5 years
- Improving the mental, physical health or wellbeing of others, including medical, care and personal support services is seen as very important

Useful links

- www.myfuture.edu.au
- www.acia.asn.au
- www.myagedcare.gov.au
- www.carecareers.com.au
- www.gtana.com.au
- www.training.nsw.gov.au
- www.gooduniversitiesguide.com.au
- www.skillsroad.com.au
- www.skillsone.com.au
- www.fya.org.au